Gender inequality is the persistent practice of treating persons differently by measuring them to the male as ideal human being. They are women and all others shuffling at different points of the Gender spectrum, by the name of gender queers and LGBTs. Woman as the immediate partner or counterpart of man has suffered inequality to the level of being institutionalised by the practice, it has been looked upon as a natural activity. As a result, man has been enjoying many visible and invisible privileges over and above woman that have harmed not only women but the entire society to an inconceivable extent. One realises how this irrational subordination and inequality of women has caused the chief hindrance to the very human improvement.

Today as we look around, we do see women shining and rising above odds but it has not yet achieved that natural state. Persons of other gender have succeeded and helped society improve wherever they have been treated fairly. Women today are working more, living more the way they want to but enjoying life less, getting higher level of stress than ever. The gendered politics of housework and childcare do not change, most of her labour go unnoticed and unappreciated. With unequal division of work - tasks performed by men and other genders are valued differently - paid differently.

Universally, gender difference has been the common way of looking at gender inequality. Thus, discoursing about gender is speaking about not simply difference but hierarchy, power and inequality. We have witnessed how gender matters far less than opportunity when it concerns success and benefit to the society - possibilities for advancement are greater when a
person gets proper education, training and space—being from any gender, not only man!

The fact is gender inequality can go, not by paving the gender differences, but by taking gender inequality away from our minds, behaviour and practices. We have to resist this culture which puts limits on masculine, feminine and other genders, framing each in reductive images. The present conference will make an effort to go beyond academic feminism and look at the ways by which gender equality becomes a possibility.

Let us never forget that majority of constitutions across the world have promised gender equality as a human right, but hardly few have achieved it.

Let us always remember that democracy is incomplete without equality of gender.

Research papers with insight are invited for but not limited to the following areas:

- Politics of Gender: Past, present and the possible
- The tyranny of gender stereotyping
- Masculinity as a challenge
- Family as a site of discrimination/justice
- Workplace as a gendered space
- Gender, Health and Mental health
- Gendered violence
- Gender and Disability
- Gender and Law
- Gender and Economy
- Gender and Leadership
- Gender and Education
- Gender and Religion
- Gender and Media
- Gender and Language
- Gender and Literature
- Gender and Culture
- Gender and Sports

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